

SACEE Recruitment Policy

One of SACEE's primary roles is to develop and recommend policy to the Asheville City Council. While SACEE's policy recommendations typically touch on areas of environmental concern, the Committee broadly defines sustainability as a triple bottom line of environmental, social, and financial sustainability. Recognizing that diversity strengthens both the quality and inclusiveness of our recommendations to City Council, SACEE would like to adopt the following SACEE Candidate Certification Process for all member vacancies on the Committee. SACEE hopes that this certification process will result in the intentional engagement of all communities within Asheville, the development of greater diversity in Committee membership, and stronger policy recommendations to City Council.

When a vacancy occurs on SACEE, the Committee requests that it be allowed to engage in and certify that the following actions have been taken prior to the City discontinuing its consideration of applications for any open SACEE position:

1. Notification of organizations with missions to promote diversity (UNC Asheville Center for Diversity Education, YMI Cultural Center, WNC Diversity Engagement Coalition, Everybody's Environment, etc.) of Committee membership opening;
2. Review prior Committee membership applications and encourage diverse applicants to reapply for newly available position;
3. Solicitation of applications from diverse populations by SACEE members through social media and other networks; and
4. Provide current diversity statistics (racial, religious, gender/gender identity, and geographical) to City Council prior to the filling of any Committee vacancy.